



**MOLLITIA**  
CONSULTING

YOUR PARTNER FOR RESILIENCE



[mollitiaconsulting.cloud](http://mollitiaconsulting.cloud)



[contact@mollitiaconsulting.cloud](mailto:contact@mollitiaconsulting.cloud)



## About Us

Mollitia Consulting was founded on a bold conviction: territories, institutions, and communities can thrive when guided by experts who turn complex challenges into strategic, actionable, lasting solutions. Created in 2024, the firm brings together strong expertise in climate resilience, sustainable urban development, local governance, and environmental policy advisory.

Our work spans North Africa, the Middle East, and Sub-Saharan Africa, giving us a deep understanding of diverse contexts and development dynamics. We support governments, development partners, local authorities, and private-sector actors in building systems that are stronger, more inclusive, and better prepared for the future.

Before founding Mollitia Consulting, its founder led strategic assignments for United Nations agencies, international financial institutions, and governments, focusing on resilience, climate action, and territorial governance of natural resources. These formative experiences now shape the firm's clear-eyed, future-oriented approach.

*Jihene Touif*

CEO and Founder

## Our Mission

Our mission is to help our partners — public, private, and civil society — navigate an era where uncertainty is the new normal. We design integrated strategies, evidence-based policies, and resilient programmes that anticipate risks, withstand shocks, and accelerate the transition toward sustainable development. By combining climate and disaster risk expertise, territorial planning, inclusive governance, and strategic communication, we equip institutions with the tools and clarity they need to turn commitments into concrete, measurable impact.

## Our Vision

We envision a future where cities are smarter and greener, where environmental and climate policies are grounded in science and community participation, and where every territory — urban or rural — can adapt and prosper in the face of growing challenges. Mollitia Consulting aims to be a catalyst in this transformation: a trusted partner that connects global frameworks with local realities, strengthens institutions, and contributes to resilient, equitable, and sustainable environments. In short, a vision shaped by solutions that stand the test of time, crisis, and complexity.

## Our Core Values

Our work is guided by values that shape every partnership we build. Integrity drives us to offer advice that is honest, evidence-based, and independent. Inclusiveness ensures that women, youth, and vulnerable groups are fully considered in the policies and programmes we support. Resilience reflects our commitment to long-term, future-proof solutions rather than short-term fixes. Collaboration anchors our belief that impact emerges from co-creation with institutions, communities, and local experts.

And finally, Excellence pushes us to deliver high-quality, tailored solutions that meet international standards while remaining grounded in local realities.

# Our Services

Mollitia Consulting structures its expertise around **two strategic axes** that guide all our interventions, complemented by **three cross-cutting thematic areas** that strengthen every dimension of our work. Together, they form a coherent framework designed to help institutions build resilience, shape sustainable territories, and deliver inclusive, future-proof development outcomes.

## Strategic Axis I – Resilience & Urban Sustainability

### Pillar 1 – Climate & Disaster Resilience

We help institutions anticipate, reduce, and manage climate and disaster risks through forward-looking assessments and adaptation planning.

### Pillar 2 – Urban Sustainability & Resilient Cities

We support cities in building climate-smart, nature-positive, and inclusive urban systems grounded in integrated planning and innovation.

### Pillar 3 – Decentralization & Inclusive Local Governance

We strengthen local governance systems to become more transparent, participatory, and effective in driving resilient territorial development.

## Strategic Axis II – Environmental & Climate Policy Advisory

We support governments and institutions in designing, updating, and operationalizing environmental and climate policies aligned with global frameworks and local realities.

## Cross-Cutting Thematic Areas

### Gender & Social Inclusion

We ensure that gender equality and inclusion are integrated into all policies, programmes, and institutional reforms.

### Programme Development & Resource Mobilization

We transform ideas into fundable, high-impact programmes aligned with major donors and financing mechanisms.

### Strategic & Institutional Communication

We craft communication strategies that reinforce institutional credibility, mobilize stakeholders, and enhance visibility.



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# STRATEGIC SERVICES

# Resilience & Urban Sustainability

*Building cities that work for people and the planet.*



Mollitia Consulting **helps governments, cities, and communities develop resilient, sustainable, and inclusive systems that protect people, strengthen ecosystems, and support long-term development.** We integrate climate science, risk governance, urban planning, and nature-based solutions to build territories and cities that can anticipate, absorb, and adapt to shocks.

## Pillar 1 | Climate & Disaster Resilience

We design and implement robust, forward-looking resilience strategies by combining climate risk assessments, sectoral analyses, and adaptive planning tools.

### Our core areas



Climate and disaster risk assessments & GIS vulnerability mapping



National and local adaptation plans & DRR strategies



Nature-based resilience pathways (green belts, riverbank restoration, agroforestry)



Tools for local climate action, early warning, preparedness & post-disaster recovery



Institutional capacity building, policy support & climate-finance readiness



## Pillar 2 | Urban Sustainability & Resilient Cities

We support cities in building climate-smart, nature-positive, and people-centered urban systems through integrated planning and technical innovation.

### Our core areas



- Integrated and inclusive urban planning



- Smart, low-carbon, and sustainable mobility systems



- Nature-based solutions and urban biodiversity



- Climate resilience & risk-sensitive urban development



- Data-driven planning and territorial diagnostics



## Pillar 3 | Decentralization and Inclusive Local Governance

We strengthen **local governance systems** to become more **transparent, participatory, and effective**, enabling **resilient territories and inclusive development**.

### Our core areas



Strengthening decentralization policies and institutional frameworks



Capacity building for local and regional authorities



Citizen participation and social accountability mechanisms



Multi-stakeholder platforms for dialogue, co-creation, and monitoring



Inclusive local economic development, through social and solidary economy



Equitable and sustainable management of natural resources at the local level

### Why Us?

Mollitia Consulting brings deep, hands-on experience across West Africa and the MENA region, supporting cities, local authorities, and communities—including vulnerable groups, women, and youth—to achieve resilient, inclusive, and sustainable development.

Our experts in urban sustainability, local governance, and decentralization help territories shift from fragmented actions to integrated, high-impact systems that protect people, infrastructure, and ecosystems.

We enable cities and local institutions to deliver livable, equitable, and future-proof environments, through coherent strategies, strong governance, and climate-smart, people-centered solutions.



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# Environmental & Climate Policy Advisory

*Data-driven policies for a greener and more resilient future.*



We support governments, local authorities, public institutions, and development partners in designing, updating, and operationalizing **environmental and climate-related public policies**.

Our advisory approach bridges **global frameworks** (SDGs, Paris Agreement, Sendai Framework, GEF/GCF standards) with **local realities**, ensuring governance systems that are **actionable, inclusive, and sustainable** over time.

## Our core areas



Environmental impact assessments



Environmental and climate policy formulation and revision



Institutional & governance advisory



Ecological transition & low-carbon resilience strategies



Capacity development (Tailored support and training)

## Why Us?

Mollitia Consulting delivers high-level advisory services to strengthen environmental governance and climate policy at national and local levels. We support institutions and Private Sector in designing coherent, implementable policies aligned with long-term resilience objectives and major international frameworks (UNFCCC, UNCBD, UNCCD, SDGs, Sendai Framework, CSR/ESG).



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# **CROSS CUTTING SERVICES**

# Gender & Inclusion

*Ensuring every voice is part of the story.*



We embed **gender equality and social inclusion (GESI)** across policies, programs, and institutional practices. Our approach helps organizations design and implement initiatives that are **equitable, empowering, and responsive to the needs of women, youth, and vulnerable groups**—ensuring no one is left behind.

## Our core areas



Gender &  
inclusion  
analysis



Gender-  
responsive policy  
and program  
design



Community  
engagement and  
participation



Inclusive  
monitoring and  
accountability  
frameworks

## Why Us?

Mollitia Consulting brings deep expertise in **mainstreaming gender and social inclusion** across development programs and institutional reforms. We help partners translate commitments into **tangible, measurable change**, aligned with global standards and local realities.



- ✓ Tailored Inclusion Tools
- ✓ Reliable Expertise
- ✓ Empathetic Guidance
- ✓ Measurable Progress



# Programme Development & Ressources Mobilisation

*We turn your ideas into fully funded, high-impact initiatives.*



Mollitia Consulting supports public institutions, international organizations, and civil society in transforming ideas into well-structured, fundable, and high-impact programs. We guide partners through the end-to-end development of coherent, results-driven strategies and projects, while strengthening their ability to access national and international financing opportunities.

Our expertise ensures robust program design, strategic alignment with donor priorities, and measurable impact on resilience, sustainability, and inclusive development.

## Our core areas

- **Programme and project development** (Theory of Change, logical frameworks, work plans & budgets, M&E frameworks, risk matrices, gender analysis and mainstreaming, environmental impact assessment, contribution to global environment) aligned with requirements of major donors such as **GEF, GCF, UNDP, AfDB, EU, GIZ** and others.
- **Funding strategies & proposal development** for NGOs, CSOs, local authorities, and development partners.
- **Partnership & resource-mobilization strategies**, including stakeholder mapping, financing mechanisms, and institutional coordination frameworks.

## Why Us?

- **Strong experience** in program design, climate resilience, and urban development.
- **Proven track record** in securing funding from global climate and development finance institutions.
- **Tailored, high-quality deliverables** that meet donor standards and respond to local realities.
- **Strategic, collaborative approach** grounded in evidence, inclusive governance, and long-term impact.

 Scenario-Based Planning  Proven Reliability  Funding Expertise  Partner-Oriented



# Strategic & Institutional Communication



*Shaping messages that move people – and institutions.*

Mollitia Consulting supports organizations in developing **clear, credible, and forward-looking communication strategies** that strengthen reputation, mobilize stakeholders, and reinforce institutional impact. We help institutions communicate with purpose, coherence, and influence.

## Our core areas



Communication strategy design



Crisis and reputation management



Branding & institutional positioning



Content development and storytelling

## Why Us?

Mollitia Consulting brings together sharp **strategic insight** and bold **creative communication** to help institutions clarify their message. We turn complex ideas into clear, coherent narratives that strengthen vision, purpose, and public understanding.

With a deep grasp of institutional dynamics and communication challenges, we help organizations speak with one voice – confidently, effectively, and with lasting impact. Our goal is to enhance your presence, credibility, and influence, now and moving forward.



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## GOVERNMENTS, BENEFICIARIES & DONORS



*Empowered lives.  
Resilient nations.*



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Organization of the  
United Nations



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## **SUSTAINABLE COMMITMENT STATEMENT OF MOLLITIA CONSULTING**

In response to the growing challenges of climate change and the ecological transition, Mollitia Consulting reaffirms its commitment to contributing to a sustainable, resilient, and inclusive future. Since its establishment, the firm has supported public institutions, development partners, and civil society organizations in designing and implementing transformative initiatives that combine technical expertise, innovation, and social responsibility.

Our work is structured around two strategic pillars:

- **Resilience & Urban Sustainability:** sustainable urban development, climate resilience, risk management, and integrated territorial planning.
- **Environmental & Climate Policy Advisory:** environmental governance support, alignment with global frameworks (UNFCCC, SDGs, biodiversity and climate agendas), and institutional strengthening.

These are reinforced by **three cross-cutting areas** essential to ensuring inclusive, high-impact results: **Gender & Inclusion, Programme Development & Resource Mobilisation, and Strategic & Institutional Communication.**

Our approach systematically integrates environmental, social, economic, governance, and inclusion dimensions, and is grounded in close collaboration with national and local stakeholders to ensure ownership, strategic coherence, and long-term sustainability.

Internally, Mollitia Consulting adopts responsible practices to minimize its environmental footprint, including:

- prioritizing remote work and sustainable mobility;
- implementing a responsible procurement policy;
- supporting local initiatives that promote environmental protection and awareness.

Recognizing that sustainable development requires the preservation of natural resources and the promotion of inclusive societies, we remain committed to advancing innovative, equitable, and resilient solutions. Mollitia Consulting pursues a continuous improvement approach to contribute to a more just, sustainable, and resilient future.



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