



MOLLITIA
CONSULTING

STRATEGY. IMPACT. RESILIENCE & RISK GOVERNANCE



Project Period January 2024 – December 2026

Project Fact Sheet

Technical Assistance for the
Assessment of Organizational
Capacities and the Development
of a Capacity-Building Plan for the
Permanent Resilience Structure

Implementing Partner

BK PLUS EUROPE (Cyprus /
Greece)



Beneficiary Institution / Donors

Ministry of Finance (Tunisia), World Bank (WB) and
Agence Française de Développement (AFD)



Context & Challenge

The Integrated Disaster Resilience Program, funded by the World Bank, AFD, and the Tunisian Government, aims to strengthen Tunisia's capacity to anticipate, prevent, and manage disaster risks, particularly those linked to climate hazards. Implemented by the Ministry of Finance, in partnership with key sector ministries (Transport/INM, Equipment & Housing, Environment), the program aligns with Tunisia's national strategy for disaster risk management and climate change adaptation.

Structured around four pillars, the program places strong emphasis on governance and institutional coordination, notably through the establishment and operation of dedicated inter-ministerial mechanisms. This pillar specifically aims to reinforce national disaster risk management systems and to support the creation of a Permanent Resilience Structure (PRS) and a National Disaster Risk Reduction Platform, improving coherence, effectiveness, and long-term sustainability of existing mechanisms.

- ✓ Resilience
- ✓ Governance
- ✓ Capacity Assessment
- ✓ Skills Gap
- ✓ Capacity Building
- ✓ Training Design

Role of the Mobilized Expertise

Contribution of Mollitia Consulting's Founder, Ms. Jihene Touil, as an independent expert within the BK+ team, prior to the creation of the firm.

Mission Objective

The mission “Assessment of Organizational Capacities and Development of a Capacity-Building Plan for the Permanent Resilience Structure” aimed to consolidate organizational and institutional capacities to support the establishment and operationalization of the Permanent Resilience Structure (SPR), strengthening governance and effectiveness of Tunisia’s national disaster risk management system. The mission covers 2024–2026 and is led by BK PLUS EUROPE.

Key Contributions

As a Disaster Risk Management Expert within the BK PLUS project team, Ms. Touil contributed to:

- Conducting an assessment of technical capacities, including an inventory of skills and professional experience by staff category;
- Analyzing gaps between existing competencies and the technical competencies required for the effective and sustainable functioning of the SPR;
- Developing a technical capacity-building plan tailored to the institutional and operational needs of the future SPR;
- Designing technical training modules using diverse learning approaches (in-person or online training, coaching, mentoring);
- Delivering a training on disaster risk management.

Results & Impacts

✓ Institutional strengthening

Strengthened institutional capacities to establish and operationalize the Permanent Resilience Structure (SPR).

✓ Skills gap mapping

Clear skills needs identified through a structured gap analysis between existing capacities and required competencies.

✓ Institutional strengthening

An operational capacity-building plan supporting the gradual scaling-up of the SPR.

✓ Skills gap mapping

Sustainable, tailored training approaches combining technical and cross-cutting modules with coaching and mentoring.

✓ Risk Governance Strengthened

Improved national governance of disaster risk management, contributing to stronger prevention and preparedness.

Added Value of the Expertise

- Strategic disaster risk management expertise combining international frameworks knowledge (Sendai Framework, Paris Agreement, etc.) with deep understanding of national institutional realities.
- Strong institutional operationalization capacity, translating complex diagnostics into practical, directly actionable solutions.
- Systemic and integrated approach aligning governance, organization, skills, intersectoral coordination, and training systems to ensure long-term resilience structures sustainability.
- Change support, fostering national teams' ownership of reforms through participatory methods (coaching, mentoring, targeted trainings).
- Cross-cutting positioning linking resilience, climate adaptation, and strengthened public governance to deliver effective, lasting institutional mechanisms.





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